United Nations A/61/852/Add.3

General Assembly

Distr.: General
13 April 2007

Original: English

Sixty-first session
Agenda items 132 and 147

Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Financing of the United Nations Mission for the Referendum in Western Sahara

Financial performance report for the period from 1 July 2005 to 30 June 2006 and proposed budget for the United Nations Mission for the Referendum in Western Sahara for the period from 1 July 2007 to 30 June 2008

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2005/06	$45,540,400
Expenditure for 2005/06	$42,384,400
Appropriation for 2006/07	$42,619,400
Projected expenditure for 2006/07[a]	$40,154,000
Estimated unencumbered balance for 2006/07[a]	$2,466,100
Proposal submitted by the Secretary-General 2007/08	$44,675,100
Recommendation of the Advisory Committee 2007/08	$44,321,600

[a] As at February 2007 (see annex I).

I. Introduction

1. The recommendations of the Advisory Committee on Administrative and Budgetary Questions, set out in paragraphs 23 and 25 below, would entail a reduction of $353,500 to the proposed budget for the United Nations Mission for the Referendum in Western Sahara (MINURSO) for the period from 1 July 2007 to 30 June 2008.

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2. The general report of the Advisory Committee on administrative and budgetary aspects of peacekeeping operations will contain its views and recommendations on a number of cross-cutting issues. Consequently, in the paragraphs below, the Committee deals with the resources and other items that related specifically to MINURSO.

3. The documents used by the Advisory Committee in its consideration of the financing of MINURSO are listed at the end of the present report.

II. Financial performance report for the period from 1 July 2005 to 30 June 2006

4. The General Assembly, in its resolution 59/308, appropriated to the Special Account for MINURSO an amount of $45,540,400 gross ($43,032,400 net) for the maintenance of the Mission for the period from 1 July 2005 to 30 June 2006. Expenditures for the period totalled $42,348,400 gross ($40,156,900 net) (see A/61/683, sect. III.A). The resulting unencumbered balance of $3,192,000 represents, in gross terms, 7 per cent of the total appropriation or a budget implementation rate of 93 per cent.

5. The decline in the budget implementation rate, compared to 99 per cent reported for 2004/05, relates to reported under expenditures for military and police personnel ($215,200), civilian personnel ($1,737,800) and operational costs ($1,239,000), which are explained below.

6. The reported savings under military and police personnel costs were mostly due to underexpenditures for military observers ($165,300) as a result of lower actual average cost per rotation ($4,792 per rotation for an average of 175 military observers), as compared to what was provided in the budget ($5,000 per rotation for an average of 203 military observers); and underexpenditure for United Nations police ($74,200) owing to the average strength actually deployed being six officers rather than the eight budgeted for. These savings were offset by additional requirements for military contingents ($24,300), resulting from two actual round-trip rotations (instead of one provided for in the budget) in connection with the replacement of the Medical Unit of the Republic of Korea by a Medical Unit from Malaysia (May 2006).

7. The savings under civilian personnel costs ($1,737,800) were mostly due to actual overall vacancy rates of 14 per cent for international staff and of 18.6 per cent for national staff, compared to the budgeted rates of 6 per cent and 2 per cent, respectively.

8. Under operational costs there were a number of additional requirements, particularly under:

(a) Facilities and infrastructure ($1,429,500), mostly owing to the need to implement a number of security enhancement projects at all Mission locations following a security management assessment by the Department of Safety and Security carried out in accordance with the security concerns of Mission management;

(b) Information technology ($210,400), due to the additional requirements for the implementation of a Geographic Information System to enable the Mission to

produce accurate operational maps for planning purposes and to enhance the safety and security of staff and military observers in connection with mines and unexploded munitions;

(c) Special equipment ($140,200), due to the unbudgeted acquisition of night-vision devices recommended in the military operational audit of the Mission in June 2005.

9. These increases were more than offset by savings under other budget items, most particularly: air transportation ($2,514,800), resulting from a lower than planned number of hours being flown by both fixed-wing and helicopter operations during the reporting period; government-provided personnel ($73,700), as payment of mission subsistence allowance had been budgeted for five such personnel, but only four were deployed, only two of whom were entitled to such payments; consultants ($28,300), in view of the cancellation of the budgeted information technology training consultants and the recording of charges related to language training consultants against a different budget line (other supplies, services and equipment); communications ($268,600), resulting from the reduction of the Mission's prorated share for rental of satellite transponders as other peacekeeping missions were established or expanded. The net result was savings of $1,239,000 under operational costs as a whole.

10. The comments of the Advisory Committee on the information in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2007 to 30 June 2008 in the paragraphs below.

11. The Advisory Committee notes that the General Assembly, in its resolution 61/264, has requested the Secretary-General to submit a detailed report on after-service health insurance benefits at its sixty-third session. **Pending a decision by the Assembly, the Advisory Committee recommends that the full amount of other income and adjustments amounting to $1,274,000, as well as a portion of unencumbered balance amounting to $191,700 for MINURSO for the period 2005/06, which had been proposed for meeting after-service health insurance liabilities, should be credited to Member States.**

III. Information on performance for the current period

12. The Advisory Committee was informed that, as at 31 December 2006, a total of $630,219,000 had been assessed on Member States in respect of MINURSO since its inception. Payments received, as at the same date, amounted to $578,108,700, leaving an outstanding balance of $52,110,300. As at 12 March 2007, the Mission had cash resources of $16 million, including $10 million borrowed from the accounts of the United Nations Protection Force. Since the three-month operating reserve (excluding reimbursement to troop-contributing countries) is $11,400,000, remaining cash, including the loan from the United Nations Protection Force, would amount to only $4,600,000. **The Advisory Committee expresses its concern regarding the non-payment of assessments.**

13. The Advisory Committee was also informed that, as at 31 December 2006, an amount of $1,362,700 was owed for troop costs (including an amount of $1,074,400 owed as of 1 January 2006 and $288,300 owed for the period from 1 January to

31 December 2006) and $564,000 for contingent-owned equipment. The Committee notes that, owing to the cash position of MINURSO, the Organization has been unable to reimburse the Governments providing troops and contingent-owned equipment for related costs. **The Committee reiterates its concern in this regard.** In respect of death and disability compensation, an amount of $237,600 had been paid for nine claims since the Mission's inception. Unliquidated obligations, as at 31 December 2006, amounted to $23,000.

14. The Advisory Committee was informed that, as at 31 January 2007, the incumbency of MINURSO for the period from 1 July 2006 to 30 June 2007 was as follows:

Category of personnel	*Authorized*[a]	*Encumbered*	*Vacant*	*Vacancy rate (Percentage)*
Military observers	203	185	18	8.9
Military contingents	27	28	(1)	(3.7)
United Nations police	6	6	—	—
International staff	114	100	14	12.3
National staff	148	138	10	6.8
United Nations Volunteers	23	23	—	—

[a] Represents the highest authorized strength for the period.

15. The Advisory Committee was also provided with current and projected expenditure data for the period from 1 July 2006 to 30 June 2007 (see annex I). As at 1 March 2007, expenditure for the Mission amounted to $27,760,000 gross, against the apportionment of $42,620,000 gross. It is estimated that between 1 March and 30 June 2007 an amount of $12,394,000 will be spent, giving a projected unencumbered balance of $2,466,000 for the financial period 2006/07 and a budget implementation rate of 94 per cent.

16. In this connection, the Advisory Committee notes that most of the underexpenditures projected for the period 2006/07 are related to higher vacancy rates than those originally included in the budget. Savings projected under civilian personnel costs ($1,867,000) result from vacancy rates of 10 per cent for international staff and 15 per cent for national staff, as compared to those of 5 per cent budgeted for both categories. Net savings projected for military and police personnel costs ($359,000) are the result of projected vacancy rates of 8 per cent for military observers and 3 per cent for United Nations police, compared to the rates of 2 and zero per cent, respectively, applied in the budget, partially offset by an overrun in the costs of military contingents due to an overlap during the rotation of contingents. In addition, there are projected savings ($240,000) under operational costs.

IV. Proposed budget for the period from 1 July 2007 to 30 June 2008

A. Mandate and planned results

17. The Advisory Committee recalls that MINURSO was established by the Security Council in its resolution 690 (1991). The most recent extension of the mandate, until 30 April 2007, was authorized by the Council in its resolution 1720 (2006).

18. The Advisory Committee notes that three reviews were conducted during the 2005/06 period, including the structure of administrative and other civilian components, security, and a military operational audit. The Mission currently operates in 12 locations, including Laayoune, where the Mission headquarters is located, Tindouf and Dakhla, and has nine military observer team sites throughout the Mission area. The Committee was informed that MINURSO also provides political guidance and advice to the Personal Envoy of the Secretary-General, as required, as well as logistical support for his visits to the region.

19. As indicated in paragraph 5 of the budget document (A/61/744), efficiency gains are being sought for 2007/08 in the areas of international staff costs, facilities and infrastructure, air transportation and commercial communications. Explanations of the efficiency gains are provided and related savings identified and quantified in the budget document (see A/61/744, sect. II and III).

B. Resource requirements

20. The proposed budget for MINURSO for 2007/08 amounts to $44,675,100 gross ($42,574,700 net), representing an increase of $2,055,700 gross or 4.8 per cent over the gross amount of $42,619,400 apportioned for the 2006/07 period. The Committee notes that most of the increase relates to net additional requirements under operational costs ($2,417,600), partially offset by a decrease in the net requirements proposed for military and police personnel ($219,900) and civilian personnel costs ($142,000).

1. Military and police personnel

Category	*Approved 2006/07*[a]	*Proposed 2007/08*
Military observers	203	203
Military contingent personnel	27	27
United Nations police	6	6

[a] Represents the highest level of authorized/approved staff.

21. The Advisory Committee notes that no change is proposed in the numbers of military and police personnel for the period 2007/08. The resources proposed for 2007/08 for military observers, military contingent personnel and United Nations police of $6,258,800, reflect a decrease of $219,900 (3.4 per cent). This is based on a vacancy factor of 5 per cent in the costs for military observers, compared with

zero applied for the period 2006/07, as well as a reduced estimated average cost of $2,600 per round trip for United Nations police, as compared to the estimated cost of $5,000 per round trip included in the previous budget.

2. Civilian personnel

Category	*Authorized 2006/07*	*Proposed 2007/08*
International staff [a]	114	114
National staff [b]	148	151
United Nations Volunteers	23	25

[a] Represents the highest level of authorized/proposed strength.
[b] Includes National Officers and national General Service staff.

22. The proposed civilian personnel costs for MINURSO for the period from 1 July 2007 to 30 June 2008 amount to $17,005,400. The staffing component shown above reflects a net change of five posts, excluding two positions funded under general temporary assistance related to the Conduct and Discipline Team (1 P-4 and 1 national General Service). The staff costs take into account the application of a 10 per cent delayed recruitment factor for international staff, national staff and United Nations Volunteers, compared to the rates of 5 per cent for international and national staff and 10 per cent for United Nations Volunteers applied for 2006/07. These revised rates were based on performance data for 2005/06 and the current budget period 2006/07 (see paras. 7 and 16 above).

23. **Pending a decision by the General Assembly on the funding of after-service health insurance, the Advisory Committee recommends a reduction of $320,700 under common staff costs of international staff and of $5,500 under general temporary assistance in the proposed budget of MINURSO for the period 2007/08.**

Recommendations on posts

24. A summary of the staffing changes proposed for the MINURSO for the period 2007/08 is attached (see annex II), including a number of redeployments. A description of the changes is also provided in the report of the Secretary-General under the various components (A/61/744). The new posts proposed include those set out in the following paragraphs.

25. *Creation of a Programme Manager post (United Nations Volunteer) in the Personnel Section (A/61/744, para. 13).* It is proposed that the functions of programme manager be carried out by a United Nations Volunteer instead of an individual with an appointment of limited duration, as done during 2006/07, taking into account the small presence of such staff in MINURSO (23 during 2006/07, 25 proposed for 2007/08 (see para. 26 below) including this post). **The Advisory Committee recommends against the acceptance of this post; the functions should be distributed among the two other United Nations Volunteers in the Section.**

26. *Creation of two new posts for a Geographic Information System Officer (1 P-3) and a Geographic Information System Assistant (1 United Nations*

Volunteer) to establish a Geographic Information System Unit in the Engineering Section (A/61/744, paras. 15 and 16). The Geographic Information System Unit provides the Mission with reliable methods for mapping routes and hazards, in particular with respect to recording the location of minefields and unexploded ordnance, providing capability for the safety and efficiency of ground patrols in support of the mandate of the Mission. The Unit currently comprises one military technician. **The Advisory Committee recommends acceptance of the two posts (1 P-3, 1 United Nations Volunteer) for the Geographic Information System Unit.**

27. *Creation of two Facilities Management Assistant posts (national General Service) in the Engineering Section (A/61/744, para. 18).* The related functions include air conditioning repairs and maintenance services at various team sites and facilities of the Mission, previously provided by the Royal Moroccan Army. **The Advisory Committee recommends acceptance of this post.**

28. In addition, the Advisory Committee notes that the P-4 post of the Chief of the General Services Section is proposed to be downgraded to the P-3 level in view of a review of the responsibilities and functions assigned to this position (A/61/744, para. 11) and that one Field Service post (Accommodation Assistant) is proposed for conversion to a national General Service post as the functions can more adequately be performed by a national staff member (A/61/744, para. 17). The efficiency gains related to these changes amount to $34,315 and $76,600, respectively (A/61/744, para. 25). **The Advisory Committee recommends approval of these two proposals and encourages the Mission to seek further conversions from international to national staff, where feasible.**

3. Operational costs

(In United States dollars)

Apportioned 2006/07	*Proposed 2007/08*
18 993 300	21 410 900

29. The operational costs for MINURSO for the period from 1 July 2007 to 30 June 2008 represent an increase of $2,417,600, or 12.7 per cent, compared to the apportionment for 2006/07. Major factors contributing to the increase are discussed in paragraphs 30 to 36 below.

Facilities and infrastructure

30. The resources proposed under facilities and infrastructure for the period from 1 July 2007 to 30 June 2008 amount to $3,675,900, an increase of $832,000 or 29.3 per cent, compared to the apportionment for 2006/07 of $2,843,700. The Advisory Committee notes that most of the variance results from additional requirements related to the acquisition of water purification equipment in order to solve water problems at three team sites ($317,400), the acquisition of security and safety equipment to upgrade security enhancement facilities at three team sites in line with the recommendations of the security review conducted by the Department of Safety and Security in December 2005 ($206,000) and alteration and renovation projects to bring three other sites into compliance with minimum operating security standards ($396,000).

31. The Advisory Committee notes an efficiency gain of $72,420 resulting from the reduction in usage of petrol, oil and lubricants for the Mission's generators as a result of the shift of power supply from generators to the public grid in some facilities (A/61/744, para. 33).

Ground transportation

32. The proposed requirements for ground transportation of $2,524,100 reflect an increase of $969,100 or 62.3 per cent compared to the apportionment for 2006/07. The increase in the provision is mostly due to the $1,545,600 requested for the replacement of 70 vehicles, out of a fleet of 334 vehicles projected for June 2007. The Advisory Committee was informed that in addition to having reached the replacement age specified in the Department of Peacekeeping Operations policy, these vehicles are in very poor condition due to the harsh driving conditions in the Mission area.

Communications

33. The resources proposed for communications amount to $1,656,100 for 2007/08; reflecting an increase of $474,900 (40.2 per cent), compared to the provision for 2006/07. The Committee notes that the increase is mostly due to the necessary replacement of the main earth station antenna, which provides the communications link for the Mission, as well as equipment required for the main locations where staff are stationed, based on the security enhancement recommendations of the Department of Safety and Security.

34. The Advisory Committee notes an efficiency gain of $45,600 under commercial communications resulting from the implementation by the Mission of a programme to reduce mobile telephone charges by enforcing strict control over access to international calls and roaming charges. **The Advisory Committee welcomes this initiative and recommends that it be emulated in other peacekeeping missions.**

Air transportation

35. The resources of $11,141,100 proposed for 2007/08 provide for the rental and operation of 3 fixed-wing and 3 rotary-wing aircraft and related costs. The requirements reflect a reduction of $172,700 or 1.5 per cent compared to the apportionment for 2006/07. The reduction reflects the reduced costs per flight hour in accordance with a new contract negotiated, as well as a reduction in the number of flight hours compared to the previous period for both types of aircraft based on experience in 2005/06 (A/61/744, para. 35), partially offset by increased guaranteed costs for rotary-wing aircraft.

36. The Committee notes that an efficiency gain of $43,700 is reported under this budget item in view of the closing of three out of seven fuel stations, which should result in cost reductions in spare parts and maintenance of fuelling equipment (A/61/744, para. 35).

V. Conclusion

37. The action to be taken by the General Assembly in connection with the financing of MINURSO for the period from 1 July 2005 to 30 June 2006 is indicated in paragraph 24 of the performance report of the Secretary-General on the budget of the Mission (A/61/683). **The Advisory Committee recommends that the unencumbered balance of $3,192,000, as well as other income and adjustments in the amount of $1,274,000, for the period ended 30 June 2006, be credited to Member States in a manner to be determined by the General Assembly (see also para. 23 above).**

38. The action to be taken by the General Assembly in connection with the financing of MINURSO for the period from 1 July 2007 to 30 June 2008 is indicated in paragraph 43 of the report of the Secretary-General on the budget of the Mission (A/61/744). **The Advisory Committee recommends that the budget requirements for the maintenance of the Mission for the period from 1 July 2006 to 30 June 2007 be reduced to $44,321,600.**

Documentation

- Performance report on the budget of the United Nations Mission for the Referendum in Western Sahara for the period from 1 July 2005 to 30 June 2006 (A/61/683)
- Report of the Secretary-General on the budget of the United Nations Mission for the Referendum in Western Sahara for the period from 1 July 2007 to 30 June 2008 (A/61/744)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the financial performance report for the period from 1 July 2004 to 30 June 2005 and proposed budget for the period from 1 July 2006 to 30 June 2007 of the United Nations Mission for the Referendum in Western Sahara (A/60/897)
- General Assembly resolution 60/280
- Report of the Secretary-General on the situation concerning Western Sahara (S/2006/817)
- Security Council resolution 1720 (2006)
- Report of the Board of Auditors on the financial report and audited financial statements for the 12-month period from 1 July 2005 to 30 June 2006 (A/61/5, Volume II)
- General Assembly resolution 61/264

Annex I

United Nations Mission for the Referendum in Western Sahara: current and projected expenditures for the period from 1 July 2006 to 30 June 2007

(United States dollars)

		1 July 2006 to 28 February 2007		*Projected: 1 March to 30 June 2007*				
	Apportionment (1)	*Total expenditure (2)*	*Unencumbered balance (3)=(1)-(2)*	*Expenditure (4)*	*Total expenditure including projected (5)=(2)+(4)*	*Estimated unencumbered balance as at 30 June 2007 (6)=(1)-(5)*	*Variance (Percentage) (7)=(6)÷(1)*	*Reasons for variance*
I. Military and police personnel								
Military observers	5 598	3 365	2 233	1 848	5 213	385	7	Savings as a result of higher vacancy rate (8 per cent) than budgeted (2 per cent)
Military contingents	715	635	81	119	754	(39)	-5	Overrun as a result of lower vacancy rate (-2 per cent) than budgeted (0 per cent) owing to overlapping during rotation of contingents
United Nations police	166	107	59	46	153	13	8	Savings as a result of higher vacancy rate (3 per cent) than budgeted (0 per cent)
Formed police units	—	—	—	—	—	—	0	
Total, I	**6 480**	**4 107**	**2 373**	**2 013**	**6 120**	**359**	**6**	
II. Civilian personnel								
International staff	13 404	7 717	5 688	4 549	12 266	1 139	8	Savings due to higher vacancy rate (10 per cent) than budgeted (5 per cent)
National staff	2 960	1 337	1 623	804	2 141	820	28	Savings due to higher vacancy rate (15 per cent) than budgeted (5 per cent)
United Nations Volunteers	782	647	135	226	873	(91)	-12	Overrun due to an increase in monthly VLA from $1,483 to $1,983 and also temporary accommodation allowance was not budgeted in the 2006/07 budget
Total, II	**17 147**	**9 701**	**7 446**	**5 579**	**15 280**	**1 867**	**11**	

	Apportionment (1)	1 July 2006 to 28 February 2007: Total expenditure (2)	1 July 2006 to 28 February 2007: Unencumbered balance (3)=(1)-(2)	Projected: 1 March to 30 June 2007: Expenditure (4)	Projected: 1 March to 30 June 2007: Total expenditure including projected (5)=(2)+(4)	Projected: 1 March to 30 June 2007: Estimated unencumbered balance as at 30 June 2007 (6)=(1)-(5)	Variance (Percentage) (7)=(6)÷(1)	Reasons for variance
III. Operational costs								
General temporary assistance	170	17	153	49	66	104	61	Savings due to higher vacancy rate (50 per cent) than budgeted (0 per cent)
Government-provided personnel	46	22	24	16	38	8	17	Savings due to higher vacancy rate (60 per cent) than budgeted (50 per cent)
Civilian electoral observers	—	—	—	—	—	—	0	
Consultants	3	—	3	3	3	—	0	
Official travel	336	225	111	89	314	22	7	Savings as a result of less travel owing to the fact that some key posts, such as the Special Representative of the Secretary-General and Political Adviser and Assistant to the Special Representative of the Secretary-General, were vacant for a few months of the first half of the fiscal year.
Facilities and infrastructure	2 844	1 780	1 063	1 067	2 848	(4)	0	
Ground transportation	1 555	705	850	854	1 559	(4)	0	
Air transportation	11 314	9 485	1 829	1 688	11 173	141	1	
Naval transportation	—	—	—	—	—	—	0	
Communications	1 181	651	530	498	1 149	32	3	
Information technology	658	625	34	29	653	5	1	
Medical	139	69	70	59	128	11	8	Savings owing to the fact that the cost estimate is based on the highest number of medical cases recorded during the last five years, while the nature of the services provided are not predictable
Special equipment	—	—	—	—	—	—	0	

		1 July 2006 to 28 February 2007		Projected: 1 March to 30 June 2007				
	Apportionment (1)	*Total expenditure (2)*	*Unencumbered balance (3)=(1)-(2)*	*Expenditure (4)*	*Total expenditure including projected (5)=(2)+(4)*	*Estimated unencumbered balance as at 30 June 2007 (6)=(1)-(5)*	*Variance (Percentage) (7)=(6)÷(1)*	*Reasons for variance*
Other supplies, services and equipment	747	373	375	450	823	(76)	-10	Overrun as a result of additional requirements in training fees for dangerous goods and Chase insight finance, and also to unbudgeted requirement for the Office of Internal Oversight Services procurement task force
Quick-impact projects	—	—	—	—	—	—	0	
Total, III	**18 993**	**13 952**	**5 042**	**4 802**	**18 754**	**240**	**1**	
Gross	**42 620**	**27 760**	**14 860**	**12 394**	**40 154**	**2 466**	**6**	

Annex II

MINURSO: summary of proposed changes for the period from 1 July 2007 to 30 June 2008

Office/Section/Unit	*Number of posts*	*Level*	*Description*
I. Executive direction and management			
	+ 1	Field Service	Generator Technician post moved from the Engineering Section in Laayoune to the Tindouf Liaison Office to provide efficiencies in reduced travel time and faster support services
	+ 1		
Component 2			
	- 1	National General Service	Driver post moved from the office of the Force Commander to the Transport Section to allow pooling of drivers for cross-tasking where required
	- 1		
Component 3			
Office of the Chief Administrative Officer			
	+ 1	Field Service	Claims Assistant post moved from the General Service Section to the office of the Chief Administrative Officer to be responsible for the overall mission claims review and processing
	+ 1	National General Service	Administrative Clerk post moved from the General Service Section to the Office of the Chief Administrative Officer to be responsible for the overall mission claims review and processing
	+ 2		
II. Personnel Section			
	+ 1	Field Service	Travel Assistant post moved from the General Service Section to the Personnel Section to improve effectiveness of handling travel in the mission
	+ 1	United Nations Volunteers	United Nations Volunteers Programme Manager to support United Nations Volunteers
	+ 2		

Office/Section/Unit	*Number of posts*	*Level*	*Description*
III. General Service Section			
	- 1	P-4	Chief General Services post downgraded from P-4 to P-3 as an efficiency gain
	+ 1	P-3	
	- 2	Field Service	Travel Assistant post moved from the General Service Section to the Personnel Section to improve effectiveness of handling travel in the Mission; Claims Assistant post moved from the General Service Section to the office of the Chief Administrative Officer to be responsible for the overall Mission claims review and processing
	- 1	National General Service	Administrative Clerk post moved from the General Service Section to the office of the Chief Administrative Officer to be responsible for the overall Mission claims review and processing
	- 3		
IV. Transport Section			
	+ 1	National General Service	Driver post is moved from the office of the Force Commander to the Transport Section to allow pooling of drivers for cross-tasking where required
	+ 1		
V. Engineering Section			
	+ 1	P-3	Geographic Information System Officer to provide the appropriate level of technical expertise and with the ability to develop products in support of Mission operations
	- 2	Field Service	Generator Technician post moved from the Engineering Section in Laayoune to the Tindouf Liaison Office to provide efficiencies in reduced travel time and faster support services; Accommodation Assistant post reclassified from Field Service to national General Service
	+ 3	National General Service	Accommodation Assistant post reclassified from Field Service to national General Service; 2 Facilities Management Assistant posts to provide maintenance services in mission facilities

Office/Section/Unit	*Number of posts*	*Level*	*Description*
	+ 1	United Nations Volunteers	Geographic Information System Assistant to provide support to Geographic Information System Officer
	+ 3		
Total			
International	—		
National	+ 3		
United Nations Volunteers	+ 2		
	5		